



Approved 11/14/2023, Effective 1/1/2024

1.11 Smoke-Free Environment

The Library is committed to protecting the safety and welfare of its employees, patrons, and visitors. In accordance with the Smoke Free Illinois Act (410 ILCS 82), smoking or vaping of any kind is prohibited within a minimum distance of 15 feet from entrances, exits, windows that open, and ventilation intakes that serve an enclosed area. This policy applies to the use of both traditional smoking products, such as cigarettes, cigars, and pipes, as well as electronic smoking devices, such as e-cigarettes, e-cigars, e-pipes, e-hookahs, and vaporizers. Chewing tobacco and/or using a spittoon in the Library is also prohibited.

This policy applies equally to all employees, patrons, and visitors. Employees should follow patron conduct procedures in the event patrons are found in violation of this policy. An employee who fails to comply with this policy is subject to disciplinary action up to and including termination of employment. Employees are responsible for reporting no-smoking violations and enforcing this policy and are encouraged to report violations of this policy to their manager.